Diversity and Inclusion Statement
United Way of Lincoln and Lancaster County

United Way of Lincoln and Lancaster County recognizes diversity and inclusion as core values that are critical success factors in achieving United Way’s mission. This is a business imperative that is required for United Way to grow, thrive and advance the common good in our community.

Therefore, United Way affirms its commitment to cultural diversity and inclusion. United Way recognizes and values the ethnic, religious and racial richness of our community and encourages mutual respect and understanding among all people. United Way recognizes that true excellence will be the result of identifying, serving and enlisting the participation of all people who represent the diversity of our nation’s heritage.

United Way believes in the accessibility and affordability of human services for all people. United Way will operate without regard to age; ethnicity; gender; gender expression or identity; genetic information; language differences; parental status; physical, mental and developmental abilities; race; religion; sexual orientation; socio-economic status; veteran status; and recruit staff and board members who represent diverse populations.

United Way believes this commitment to be its responsibility as a professional organization which plays an integral leadership role in the economy and future of this city and county.

Approved: December 13, 2018

Board President: Linda Robinson Rutz

Executive Director: Brian Wachman