



Diversity and Inclusion Statement

United Way of Lincoln and Lancaster County

United Way of Lincoln and Lancaster County recognizes diversity and inclusion as core values that are critical success factors in achieving United Way's mission. This is a business imperative that is required for United Way to grow, thrive and advance the common good in our community.

Therefore, we affirm our commitment to cultural diversity and inclusion. We recognize and value the ethnic, religious, and racial richness of our community and encourage mutual respect and understanding among all people. We recognize that true excellence will be the result of identifying, serving and enlisting the participation of all people who represent the rich diversity of our nation's heritage.

We believe in the accessibility and affordability of human services for all people. We will serve without regard to gender, race, religion, age, sexual orientation, disability, intelligence, size, appearance, and economic status: and recruit staff and board members who represent diverse populations.

We believe this commitment to be our responsibility as a professional organization which plays an integral leadership role in the economy and future of this City and County.

Approved: **August 25, 2011**

Board President: **Brad Hedrick**

Executive Director: **Brian Wachman**